

“YEAR OF STANDING UP FOR GUYANA”

PUBLIC SERVICE MINISTRY

CIRCULAR NO.25/1986

REFERENCE NO. PS:22/2

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

SUBJECT:

Deduction of Union Dues and Agency Fees, and
payment to the Recognised Unions.

DATE: 1986-12-01

It has been brought to the attention of this Ministry that Ministries/Departments/Regions have been making deductions of Union Dues and Agency Fees from the salaries/wages of certain employees in favour of Unions which do not have recognized bargaining rights for the particular categories of employees (e.g. cleaners, labourers, manual and semi-skilled workers, drivers etc.), contrary to the Agency Shop Agreement. The list of “Representational Units in the Public Service as per Union” was included in Appendix “A” of the Agency Shop Agreement. An updated list is attached.

2. Please ensure that immediate steps are taken by the relevant officers in your organizations to correct the above situation where it exists.

J. McCurdy
for Permanent Secretary
Public Service Ministry.

REPRESENTATIONAL UNITS IN THE PUBLIC SERVICE
BY UNION

SCHEDULE I

UNION	TRADITIONAL UNITS
Guyana Public Service Union	(i) Permanent Establishment – Pensionable and Non-pensionable with the exception particularized below (ii) Medical Employees

SCHEDULE II

AFFILIATES OF THE FEDERATION OF UNIONS OF GOVERNMENT EMPLOYEES

Union	Traditional Units
1. Amalgamated Transport and General Workers' Union	(i) Transport and Harbours Department Employees (ii) Open Vote Employees – Ministry of Manpower, <u>Housing and Environment</u>
2. National Union of Public Service Employees	A. Open Vote Employees (i) Ministry of Agriculture – Hydraulics, Land Development, Survey Division, Zoo and Projects. (ii) Ministry of Works – Roads, Buildings, Projects and Watchman. B. Cleaners C. Permanent Establishment – Non Pensionable Artisan Group
3. Union of Agricultural and Allied Workers	Ministry of Agriculture – all open vote employees and employees holding posts elevated from the open vote establishment to the Permanent Establishment – Non-pensionable through the job evaluation exercise, who are attached to the Agricultural Division of the Ministry, with the exception of supervision staff e.g. Foremen.

NOTE: The Guyana Postal and Telecommunication Workers Union, an affiliate of the Federation of Unions of Government Employees, which represents postal and telecommunication workers, is not included in Schedule II above.